**Contents 12.1 February 2024**

**Papers**

1. Success factors in consultancy projects: making ‘maps that work’. Stan Lester, Stan Lester Developments, UK, pg. 1 - 16 .

**Dialogue and Debate**

1. The impact of COVID-19 on the working environment of organisations. Laran Chetty, Royal Free London NHS Foundation Trust, London, UK, pg. 17 - 38.
2. Autoethnographic inquiry of professional identity within the occupational safety and health profession: A reflection on undertaking a professional doctorate. Jonathan Backhouse, CFIOSH, Stockton-on-Tees, UK, pg. 39 - 82.
3. Can professionalizing dispensers reduce intra-professional tensions and raise pharmacy team performance?Jimmy S. Mwawaka, Hospital & Clinical Research Pharmacist, Kenya, pg. 83 - 105.
4. Reflection, pracademics and Cognitive Apprentices. Trevor Gerhardt, Kent Business School, University of Kent, UK and R. Kelly, English Department, St Mary, Colchester, UK, pg. 106 - 122.
5. How compliant are physiotherapists affiliated to occupational health services with clinical audit practice? Laran Chetty, Royal Free London NHS Foundation Trust, London, UK, pg. 123 - 130.

**Extended Abstracts/Proposals from the ICPPD (**[**www.ukcge.ac.uk/profdocs**](http://www.ukcge.ac.uk/profdocs) **)**

1. A professional doctorate with purpose in mind: developing an identity workspace for DBA candidates. Hazel Messenger, London Metropolitan University, London, UK, pg. 131-135.
2. Why no professional doctorates in Norway. Yngve Nordkvelle, Inland Norway University of Applied Sciences, Rena, Norway, pg. 136 – 137.